



Kent Julian is a lot of things... family man, champion swim coach, **CSP*** professional speaker, fish taco lover, and proud bald guy. Yet, this hasn't always been the case. Kent started out as an at-risk child with severe learning challenges and SAT scores so low that he had to take Development Studies just to get into college—on probation.

From these humble beginnings, Kent went on to become the Executive Director of a national youth association in order to help teenagers just like him. Then, after 20 years in non-profit work, he did something crazy... he launched two successful businesses.

Along the way, Kent realized that the successes he experienced were never “his successes.” Whether working with millennial students, coaching championship swim teams, or leading businesses, the positive results came about because of the team members he was privileged to lead and the mentors who invested in his life.

Now, with his expertise in leadership, corporate culture, and employee engagement, he is privileged to speak, write, and consult with leaders and teams all over the country on what it takes to create what he calls “DREAM-to-DO” culture.

You can find his work online in places like Entrepreneur.com, Success.com and more. To find out more, visit KentJulian.com.

* **CSP** stands for *Certified Speaking Professional* with the National Speakers Association (NSA). It is the highest designation a speaker can earn with the NSA. Less than 800 professional speakers worldwide have earned this award, which demonstrates just how rare it is in the speaking business.

